AMENDMENT TO THE AMENDMENT IN THE NATURE
OF A SUBSTITUTE TO H.R. 2474
OFFERED BY MR. BYRNE

Add at the end the following new section:

1 SEC. ___. JOINT EMPLOYER EVIDENCE.
2
3 Section 2(3) of the National Labor Relations Act (29 U.S.C. 152(3)) is further amended—
4 (1) by striking "The term 'employer'" and inserting "(A) The term 'employer'; and"
5 (2) by adding at the end the following:
6 "(B) Corporate social responsibility initiatives, including such initiatives that impose requirements on third-party business relationships such as supply chains, may not be used as evidence of a joint-employer relationship."