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**AMENDMENT TO THE AMENDMENT IN THE NATURE  
OF A SUBSTITUTE TO H.R. 2474  
OFFERED BY Mr. Byrne**

Add at the end the following new section:

1 **SEC. \_\_. JOINT EMPLOYER EVIDENCE.**

2 Section 2(3) of the National Labor Relations Act (29  
3 U.S.C. 152(3)) is further amended—

4 (1) by striking “The term ‘employer’” and in-  
5 serting “(A) The term ‘employer’”; and

6 (2) by adding at the end the following:

7 “(B) Corporate social responsibility initia-  
8 tives, including such initiatives that impose re-  
9 quirements on third-party business relationships  
10 such as supply chains, may not be used as evi-  
11 dence of a joint-employer relationship.”

