AMENDMENT TO THE AMENDMENT IN THE NATURE OF A SUBSTITUTE TO H.R. 5 OFFERED BY \mathbf{M} .

Strike section 112 and insert the following:

SEC. 112. STATE PLANS.

- 2 Section 1111 (20 U.S.C. 6311) is amended to read
- 3 as follows:
- 4 "SEC. 1111. STATE PLANS.
- 5 "(a) Plans Required.—
- 6 "(1) IN GENERAL.—For any State desiring to 7 receive a grant under this part, the State edu-8 cational agency shall submit to the Secretary a plan. 9 developed by the State educational agency, in con-10 sultation with representatives of local educational 11 agencies, teachers, school leaders, specialized in-12 structional support personnel, early childhood edu-13 cation providers, parents, community organizations, 14 communities representing underserved populations, 15 and Indian tribes, that satisfies the requirements of 16 this section, and that is coordinated with other pro-17 grams of this Act, the Individuals with Disabilities 18 Education Act, the Carl D. Perkins Career and

Technical Education Act of 2006, the Head Start

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1	Act, the Adult Education and Family Literacy Act,
2	and the McKinney-Vento Homeless Assistance Act.
3	"(2) Consolidated Plan.—A State plan sub-
4	mitted under paragraph (1) may be submitted as a
5	part of a consolidated plan under section 9302.
6	"(b) College and Career Ready Content
7	STANDARDS, ASSESSMENTS, AND ACHIEVEMENT STAND-
8	ARDS.—
9	"(1) General requirements.—Each State
10	plan shall include evidence that the State's college
11	and career ready content standards, assessments,
12	and achievement standards under this subsection
13	are—
14	"(A) vertically aligned from kindergarten
15	through grade 12; and
16	"(B) developed and implemented to ensure
17	that proficiency in the content standards will
18	signify that a student is on-track to graduate
19	prepared for—
20	"(i) according to written affirmation
21	from the State's public institutions of high-
22	er education, placement in credit-bearing,
23	nonremedial courses at the 2-and 4-year
24	public institutions of higher education in
25	the State; and

1	"(ii) success on relevant State career
2	and technical education standards.
3	"(2) College and career ready content
4	STANDARDS.—
5	"(A) IN GENERAL.—Each State plan shall
6	demonstrate that, not later than the 2015–2016
7	school year the State educational agency will
8	adopt and implement high-quality, college and
9	career ready content standards that comply
10	with this paragraph.
11	"(B) Subjects.—The State educational
12	agency shall have such high-quality, academic
13	content standards for students in kindergarten
14	through grade 12 for, at a minimum, English
15	language arts, math, and science.
16	"(C) Elements.—College and career
17	ready content standards under this paragraph
18	shall—
19	"(i) be developed through participa-
20	tion in a State-led process that engages—
21	"(I) kindergarten through-grade-
22	12 education experts (including teach-
23	ers and educational leaders); and
24	"(II) representatives of institu-
25	tions of higher education, the business

4

1	community, and the early learning
2	community;
3	"(ii) be rigorous, internationally
4	benchmarked, and evidence-based, requir-
5	ing students to demonstrate the ability to
6	think critically, solve problems, and com-
7	municate effectively;
8	"(iii) be either—
9	"(I) validated, including through
10	written affirmation from the State's
11	public institutions of higher education,
12	to ensure that proficiency in the con-
13	tent standards will signify that a stu-
14	dent is on-track to graduate prepared
15	for—
16	"(aa) placement in credit-
17	bearing, nonremedial courses at
18	the 2-and 4-year public institu-
19	tions of higher education in the
20	State; and
21	"(bb) success on relevant
22	State career and technical edu-
23	cation standards: or

1	"(II) State-developed and volun-
2	tarily adopted by a significant number
3	of States;
4	"(iv) for standards from kindergarten
5	through grade 3, reflect progression in how
6	children develop and learn the requisite
7	skills and content from earlier grades (in-
8	cluding preschool) to later grades; and
9	"(v) apply to all schools and students
10	in the State.
11	"(D) ENGLISH LANGUAGE PROFICIENCY
12	STANDARDS.—Each State educational agency
13	shall develop and implement statewide, high-
14	quality English language proficiency standards
15	that—
16	"(i) are aligned with the State's aca-
17	demic content standards;
18	"(ii) reflect the academic language
19	that is required for success on the State
20	educational agency's academic content as-
21	sessments;
22	"(iii) predict success on the applicable
23	grade level English language arts content
24	assessment;

1	"(iv) ensure proficiency in each of the
2	domains of speaking, listening, reading,
3	and writing in the appropriate amount of
4	time; and
5	"(v) address the different proficiency
6	levels of English learners.
7	"(E) EARLY LEARNING STANDARDS.—The
8	State educational agency shall, in collaboration
9	with the State agencies responsible for over-
10	seeing early care and education programs and
11	the State early care and education advisory
12	council, develop and implement early learning
13	standards across all major domains of develop-
14	ment for preschoolers that—
15	"(i) demonstrate alignment with the
16	State academic content standards;
17	"(ii) are implemented through dis-
18	semination, training, and other means to
19	applicable early care and education pro-
20	grams;
21	"(iii) reflect research and evidence-
22	based developmental and learning expecta-
23	tions;
24	"(iv) inform teaching practices and
25	professional development and services; and

1	"(v) for preschool age children, appro-
2	priately assist in the transition to kinder-
3	garten.
4	"(F) Assurance.—Each State plan shall
5	include an assurance that the State has imple-
6	mented the same content standards for all stu-
7	dents in the same grade and does not have a
8	policy of using different content standards for
9	any student subgroup.
10	"(3) High-quality assessments.—
11	"(A) IN GENERAL.—Each State plan shall
12	demonstrate that the State educational agency
13	will adopt and implement high-quality assess-
14	ments in English language arts, math, and
15	science not later than the 2016–2017 school
16	year that comply with this paragraph.
17	"(B) Elements.—Such assessments
18	shall—
19	"(i) be valid, reliable, appropriate, and
20	of adequate technical quality for each pur-
21	pose required under this Act, and be con-
22	sistent with relevant, nationally recognized
23	professional and technical standards;
24	"(ii) measure the knowledge and skills
25	necessary to demonstrate proficiency in the

1	academic content standards under para-
2	graph (2) for the grade in which the stu-
3	dent is enrolled;
4	"(iii) be developed as part of a system
5	of assessments providing data (including
6	individual student achievement data and
7	individual student growth data), that shall
8	be used to improve teaching, learning, and
9	program outcomes;
10	"(iv) be used in determining the per-
11	formance of each local educational agency
12	and school in the State in accordance with
13	the State's accountability system under
14	subsection (c);
15	"(v) provide an accurate measure of—
16	"(I) student achievement at all
17	levels of student performance; and
18	"(II) student academic growth;
19	"(vi) allow for complex demonstra-
20	tions or applications of knowledge and
21	skills including the ability to think criti-
22	cally, solve problems, and communicate ef-
23	fectively;

1	"(vii) be accessible for all students, in-
2	cluding students with disabilities and
3	English learners, by—
4	"(I) incorporating principles of
5	universal design as defined by section
6	3(a) of the Assistive Technology Act
7	of 1998 (29 U.S.C. 3002(a)); and
8	"(II) being interoperable when
9	using any digital assessment, such as
10	computer-based and online assess-
11	ments;
12	"(viii) provide for accommodations,
13	including for computer-based and online
14	assessments, for students with disabilities
15	and English learners to provide a valid and
16	reliable measure of such students' achieve-
17	ment;
18	"(ix) produce individual student inter-
19	pretive, descriptive, and diagnostic reports
20	that allow parents, teachers, and school
21	leaders to understand and address the spe-
22	cific academic needs of students, and in-
23	clude information regarding achievement
24	on academic assessments, and that are
25	provided to parents, teachers, and school

1	leaders, as soon as is practicable after the
2	assessment is given, in an understandable
3	and uniform format, and to the extent
4	practicable, in a language that parents can
5	understand; and
6	"(x) may be partially delivered in the
7	form of portfolios, projects, or extended
8	performance tasks as long as such assess-
9	ments meet the requirements of this sub-
10	section.
11	"(C) Administration.—Such assessments
12	shall—
13	"(i) be administered to all students,
14	including all subgroups described in sub-
15	section (c)(3)(A), in the same grade level
16	for each content area assessed, except as
17	provided under subparagraph (E),
18	through—
19	"(I) a single summative assess-
20	ment each school year; or
21	"(II) multiple statewide assess-
22	ments over the course of the school
23	year that result in a single summative
24	score that provides valid, reliable, and
25	transparent information on student

1	achievement for each tested content
2	area in each grade level;
3	"(ii) for English language arts and
4	math—
5	"(I) be administered annually, at
6	a minimum, for students in grade 3
7	through grade 8; and
8	"(II) be administered at least
9	once, but not earlier than 11th grade
10	for students in grades 9 through
11	grade 12; and
12	"(iii) for science, be administered at
13	least once during grades 3 through 5,
14	grades 6 through 8, and grades 9 through
15	12.
16	"(D) Native language assessments.—
17	Each State educational agency with at least
18	10,000 English learners, at least 25 percent of
19	which speak the same language that is not
20	English, shall adopt and implement native lan-
21	guage assessments for that language consistent
22	with State law. Such assessments shall be for
23	students—
24	"(i) for whom the academic assess-
25	ment in the student's native language

1	would likely yield more accurate and reli-
2	able information about such student's con-
3	tent knowledge;
4	"(ii) who are literate in the native lan-
5	guage and have received formal education
6	in such language; or
7	"(iii) who are enrolled in a bilingual
8	or dual language program and the native
9	language assessment is consistent with
10	such program's language of instruction.
11	"(E) Alternate assessments for stu-
12	DENTS WITH THE MOST SIGNIFICANT COG-
13	NITIVE DISABILITIES.—In the case of a State
14	educational agency that adopts alternate
15	achievement standards for students with the
16	most significant cognitive disabilities described
17	in paragraph (4)(D), the State shall adopt and
18	implement high-quality statewide alternate as-
19	sessments aligned to such alternate achievement
20	standards that meet the requirements of sub-
21	paragraphs (B) and (C), so long as the State
22	ensures that in the State the total number of
23	students in each grade level assessed in each
24	subject does not exceed the cap established
25	under subsection $(e)(3)(E)(iii)(II)$.

1	"(F) ENGLISH LANGUAGE PROFICIENCY
2	Assessments.—Each State educational agency
3	shall adopt and implement statewide English
4	language proficiency assessments that—
5	"(i) are administered annually and
6	aligned with the State's English language
7	proficiency standards and academic con-
8	tent standards;
9	"(ii) are accessible, valid, and reliable;
10	"(iii) measure proficiency in reading,
11	listening, speaking, and writing in English
12	both individually and collectively;
13	"(iv) assess progress and growth on
14	language and content acquisition; and
15	"(v) allow for the local educational
16	agency to retest a student in the individual
17	domain areas that the student did not
18	pass, unless the student is newly entering
19	a school in the State, or is in the third,
20	fifth, or eighth grades.
21	"(G) Special rule with respect to
22	BUREAU FUNDED SCHOOLS.—In determining
23	the assessments to be used by each school oper-
24	ated or funded by the Department of the Inte-

1	rior's Bureau of Indian Education receiving
2	funds under this part, the following shall apply:
3	"(i) Each such school that is accred-
4	ited by the State in which it is operating
5	shall use the assessments the State has de-
6	veloped and implemented to meet the re-
7	quirements of this section, or such other
8	appropriate assessment as approved by the
9	Secretary of the Interior.
10	"(ii) Each such school that is accred-
11	ited by a regional accrediting organization
12	shall adopt an appropriate assessment, in
13	consultation with and with the approval of,
14	the Secretary of the Interior and consistent
15	with assessments adopted by other schools
16	in the same State or region, that meets the
17	requirements of this section.
18	"(iii) Each such school that is accred-
19	ited by a tribal accrediting agency or tribal
20	division of education shall use an assess-
21	ment developed by such agency or division,
22	except that the Secretary of the Interior
23	shall ensure that such assessment meets
24	the requirements of this section.

1	"(H) Assurance.—Each State plan shall
2	include an assurance that the State educational
3	agency will take steps to ensure that the State
4	assessment system, which includes all statewide
5	assessments and local assessments is coordi-
6	nated and streamlined to eliminate duplication
7	of assessment purposes, practices, and use.
8	"(I) ACCOMMODATIONS.—Each State plan
9	shall—
10	"(i) describe the accommodations for
11	English learners and students with disabil-
12	ities on the assessments used by the State
13	which may include accommodations such
14	as text-to-speech technology or read aloud,
15	braille, large print, calculator, speech-to-
16	text technology or scribe, extended time,
17	and frequent breaks;
18	"(ii) include evidence of the effective-
19	ness of such accommodations in maintain-
20	ing valid results for the appropriate popu-
21	lation; and
22	"(iii) include evidence that such ac-
23	commodations do not change the construct
24	intended to be measured by the assessment
25	or the meaning of the resulting scores.

1	"(J) Adaptive assessments.—In the
2	case of a State educational agency that develops
3	and administers computer adaptive assess-
4	ments, such assessments shall meet the require-
5	ments of this paragraph, and must measure, at
6	a minimum, each student's academic proficiency
7	against the State's content standards as de-
8	scribed in paragraph (2) for the grade in which
9	the student is enrolled.
10	"(4) College and Career ready achieve-
11	MENT AND GROWTH STANDARDS.—
12	"(A) In General.—Each State plan shall
13	demonstrate that the State will adopt and im-
14	plement college and career ready achievement
15	standards in English language arts, math, and
16	science by the 2015–2016 school year that com-
17	ply with this paragraph.
18	"(B) Elements.—Such academic achieve-
19	ment standards shall establish at a minimum, 3
20	levels of student achievement that describe how
21	well a student is demonstrating proficiency in
22	the State's academic content standards that dif-
23	ferentiate levels of performance to—
24	"(i) describe 2 levels of high achieve-
25	ment (on-target and advanced) that indi-

1	cate, at a minimum, that a student is pro-
2	ficient in the academic content standards
3	under paragraph (2) as measured by the
4	performance on assessments under para-
5	graph (3); and
6	"(ii) describe a third level of achieve-
7	ment (catch-up) that provides information
8	about the progress of a student toward be-
9	coming proficient in the academic content
10	standards under paragraph (2) as meas-
11	ured by the performance on assessments
12	under paragraph (3).
13	"(C) VERTICAL ALIGNMENT.—Such
14	achievement standards are vertically aligned to
15	ensure a student who achieves at the on-target
16	or advanced levels under subparagraph (B)(i)
17	signifies that student is on-track to graduate
18	prepared for—
19	"(i) placement in credit-bearing, non-
20	remedial courses at the 2- and 4-year pub-
21	lic institutions of higher education in the
22	State; and
23	"(ii) success on relevant State career
24	and technical education standards.

1	"(D) Alternate achievement stand-
2	ARDS.—If a State educational agency adopts al-
3	ternate achievement standards for students with
4	the most significant cognitive disabilities, such
5	academic achievement standards shall establish,
6	at a minimum, 3 levels of student achievement
7	that describe how well a student is dem-
8	onstrating proficiency in the State's academic
9	content standards that—
10	"(i) are aligned to the State's college
11	and career ready content standards under
12	paragraph (2);
13	"(ii) are vertically aligned to ensure
14	that a student who achieves at the on-tar-
15	get or advanced level under clause $(v)(I)$
16	signifies that the student is on-track to ac-
17	cess a postsecondary education or competi-
18	tive integrated employment;
19	"(ii) reflect concepts and skills that
20	students should know and understand for
21	each grade;
22	"(iv) are supported by evidence-based
23	learning progressions to age and grade-
24	level performance; and
25	"(v) establish, at a minimum—

1	"(I) 2 levels of high achievement
2 (0	on-target and advanced) that indi-
3 ca	ate, at a minimum, that a student
4 w	ith the most significant cognitive
5 da	isabilities is proficient in the aca-
6 de	emic content standards under para-
7 g	raph (2) as measured by the per-
8 fc	ormance on assessments under para-
9 g	$\operatorname{raph}(3)(E);$ and
10	"(II) a third level of achievement
11 (0	eatch-up) that provides information
12 al	bout the progress of a student with
13 th	ne most significant cognitive disabil-
14 it	ies toward becoming proficient in the
15 ao	cademic content standards under
16 p.	aragraph (2) as measured by the
17 p	erformance on assessments under
18 p.	aragraph (3)(E).
19 "(E)	STUDENT GROWTH STANDARDS.—
20 Each Stat	e plan shall demonstrate that the
21 State will a	adopt and implement student growth
22 standards	for students in the assessed grades
that comply	y with this subparagraph, as follows:
24 "	(i) On-target and advanced lev-
25 ELS.—	For a student who is achieving at

1	the on-target or advanced level of achieve-
2	ment, the student growth standard is not
3	less than the rate of academic growth nec-
4	essary for the student to remain at that
5	level of student achievement for not less
6	than 3 years.
7	"(ii) Catch-up level.—For a stu-
8	dent who is achieving at the catch-up level
9	of achievement, the student growth stand-
10	ard is not less than the rate of academic
11	growth necessary for the student to achieve
12	an on-target level of achievement within 3
13	or 4 years, as determined by the State.
14	"(F) Prohibition.—A State may not es-
15	tablish alternate or modified achievement stand-
16	ards for any subgroup of students, except as
17	provided under subparagraph (D).
18	"(5) Rule of Construction.—Nothing in
19	paragraph (3) shall be construed to prescribe the
20	use of the academic assessments established pursu-
21	ant to such paragraph for student promotion or
22	graduation purposes.
23	"(c) Accountability and School Improvement
24	System.—The State plan shall demonstrate that not later
25	than the $2016 - 2017$ school year, the State educational

1	agency, in consultation with representatives of local edu-
2	cational agencies, teachers, school leaders, parents, com-
3	munity organizations, communities representing under-
4	served populations and Indian tribes, has developed a sin-
5	gle statewide accountability and school improvement sys-
6	tem (in this subsection known as the 'accountability sys-
7	tem') that ensures all students have the knowledge and
8	skills to successfully enter the workforce or postsecondary
9	education without the need for remediation by complying
10	with this subsection as follows:
11	"(1) Elements.—Each State accountability
12	system shall, at a minimum—
13	"(A) annually measure academic achieve-
14	ment for all students, including each subgroup
15	described in paragraph (3)(A), in each public
16	school, including each charter school, in the
17	State, including—
18	"(i) student academic achievement in
19	accordance with the academic achievement
20	standards described in subsection (b)(4);
21	"(ii) student growth in accordance
22	with the student growth standards de-
23	scribed in subsection (b)(4)(E); and
24	"(iii) graduation rates in diploma
25	granting schools;

1	"(B) set clear performance and growth
2	targets in accordance with paragraph (2) to im-
3	prove the academic achievement of all students
4	as measured under subparagraph (A) of this
5	paragraph and to close achievement gaps so
6	that all students graduate ready for postsec-
7	ondary education and the workforce;
8	"(C) establish equity indicators to diagnose
9	school challenges and measure school progress
10	within the improvement system described in
11	section 1116, including factors to measure, for
12	all students and each subgroup described in
13	paragraph (3)(A)—
14	"(i) academic learning, such as—
15	"(I) percentage of students suc-
16	cessfully completing rigorous
17	coursework that aligns with college
18	and career ready standards described
19	under subsection (b)(2) such as dual
20	enrollment, Advanced Placement (AP)
21	or International Baccalaureate (IB)
22	courses;
23	"(II) percentage of students en-
24	rolled in arts courses:

1	"(III) student success on State
2	or local educational agency end-of
3	course examinations; and
4	"(IV) student success on per-
5	formance-based assessments that are
6	valid, reliable and comparable across a
7	local educational agency and meet the
8	requirements of paragraph (3)(B);
9	"(ii) student engagement, such as—
10	"(I) student attendance rates;
11	"(II) student discipline data, in-
12	cluding suspension and expulsion
13	rates;
14	"(III) incidents of bullying and
15	harassment; and
16	"(IV) surveys of student engage-
17	ment and satisfaction;
18	"(iii) student advancement, such as—
19	"(I) student on-time promotion
20	rates;
21	"(II) on-time credit accumulation
22	rates;
23	"(III) course failure rates; and
24	"(IV) post-secondary and work-
25	force entry rates;

1	"(iv) student health and wellness;
2	"(v) student access to instructional
3	quality, such as—
4	"(I) number of qualified teachers
5	and paraprofessionals;
6	"(II) number of specialized in-
7	structional support personnel;
8	"(III) instructional personnel at-
9	tendance, vacancies, and turnover;
10	and
11	"(IV) rates of effective teachers
12	and principals, as determined by the
13	State or local educational agency;
14	"(vi) school climate and conditions for
15	student success, such as—
16	"(I) the availability of up-to-date
17	instructional materials, technology,
18	and supplies;
19	"(II) measures of school safety;
20	and
21	"(III) the condition of school fa-
22	cilities; including accounting for well-
23	equipped instructional spaces; and
24	"(vii) family and community engage-
25	ment in education;

1	"(D) annually differentiate performance
2	and condition of schools based on—
3	"(i) the achievement measured under
4	subparagraph (A);
5	"(ii) whether the school meets the
6	performance and growth targets set under
7	paragraph (2); and
8	"(iii) to a lesser extent, data on the
9	State-established equity indicators, as de-
10	scribed in subparagraph (C); and
11	"(E) identify using the differentiation de-
12	scribed in subparagraph (D), for the purposes
13	under section 1116—
14	"(i) high priority schools that—
15	"(I) according to the State-estab-
16	lished parameters described in
17	1116(a)(2), have the lowest perform-
18	ance in the local educational agency
19	and the State using current and prior
20	year academic achievement, growth,
21	and graduation rate data as described
22	in subparagraph (A) and data on the
23	state-established equity indicators de-
24	scribed in subparagraph (C); or

1	"(II) as of the date of enactment
2	of the Student Success Act, have been
3	identified under 1003(g); and
4	"(ii) schools in need of support that
5	have not met one or more of the perform-
6	ance targets set under paragraph (2) for
7	any subgroup described in paragraph
8	(3)(A) in the same grade level and subject,
9	for two consecutive years; and
10	"(iii) reward schools that have—
11	"(I) the highest performance in
12	the State for all students and student
13	subgroups described in paragraph
14	(3)(A); or
15	"(II) made the most progress
16	over at least the most recent 2-year
17	period in the State in increasing stu-
18	dent academic achievement and grad-
19	uation rates for all students and stu-
20	dent subgroups described in para-
21	graph $(3)(A)$; and
22	"(III) made significant progress
23	in overcoming school challenges identi-
24	fied using the State-established equity

1	indicators, as described in subpara-
2	graph (C).
3	"(2) Goals and targets.—
4	"(A) IN GENERAL.—Each State edu-
5	cational agency shall establish goals and targets
6	for the State accountability and school improve-
7	ment system that comply with this paragraph.
8	Such targets shall be established separately for
9	all elementary school and secondary school stu-
10	dents, economically disadvantaged students,
11	students from major racial and ethnic groups,
12	students with disabilities, and English learners
13	and expect accelerated academic gains from
14	subgroups who are the farthest away from col-
15	lege and career-readiness as determined by an-
16	nual academic achievement measures described
17	in paragraph $(1)(A)$.
18	"(B) Achievement goals.—Each State
19	educational agency shall set multi-year goals
20	that are consistent with the academic and
21	growth achievement standards under subsection
22	(b)(4) to ensure that all students graduate pre-
23	pared to enter the workforce or postsecondary
24	education without the need for remediation.

1	"(C) Performance targets.—Each
2	State educational agency shall set ambitious,
3	but achievable annual performance targets sep-
4	arately for each subgroup of students described
5	in paragraph (3)(A), for local educational agen-
6	cies and schools, for each grade level and in
7	English language arts and math that reflect the
8	progress required for all students and each sub-
9	group of students described in paragraph
10	(3)(A) to meet the State-determined goals as
11	required under subparagraph (B), as approved
12	by the Secretary.
13	"(D) Growth targets.—Each State edu-
14	cational agency shall set ambitious but achiev-
15	able growth targets that—
16	"(i) assist the State in achieving the
17	academic achievement goals described in
18	subparagraph (B); and
19	"(ii) include targets that ensure all
20	students, including subgroups of students
21	described in paragraph (3)(A), meet the
22	growth standards described in subsection
23	(b)(4)(E).
24	"(E) Graduation rate goals and tar-
25	GETS.—

1	"(i) Graduation rate goals.—
2	Each State educational agency shall set a
3	graduation rate goal of not less than 90
4	percent.
5	"(ii) Graduation rate targets.—
6	Each State educational agency shall estab-
7	lish graduation rate targets which shall not
8	be less rigorous than the targets approved
9	under section 200.19 of title 34, Code of
10	Federal Regulations (or a successor regula-
11	tion).
12	"(iii) Extended-year graduation
13	RATE TARGETS.—In the case of a State
14	that chooses to use an extended year grad-
15	uation rate in the accountability and school
16	improvement system described under this
17	subsection, the State shall set extended
18	year graduation rate targets that are more
19	rigorous than the targets set under clause
20	(ii) and, if applicable, are not less rigorous
21	than the targets approved under section
22	200.19 of title 34, Code of Federal Regula-
23	tions (or a successor regulation).
24	"(3) Fair accountability.—Each State edu-
25	cational agency shall establish fair and appropriate

1	policies and practices, as a component of the ac-
2	countability system established under this sub-
3	section, to measure school, local educational agency,
4	and State performance under the accountability sys-
5	tem that, at a minimum, comply with this paragraph
6	as follows:
7	"(A) DISAGGREGATE.—Each State edu-
8	cational agency shall disaggregate student
9	achievement data in a manner that complies
10	with the State's group size requirements under
11	subparagraph (B) for the school's, local edu-
12	cational agency's, and the State's performance
13	on its goals and performance targets established
14	under paragraph (2), by each content area and
15	each grade level for which such goals and tar-
16	gets are established, and, if applicable, by im-
17	provement indicators described in paragraph
18	(1)(D) for each of the following groups:
19	"(i) All public elementary and sec-
20	ondary school students.
21	"(ii) Economically disadvantaged stu-
22	dents.
23	"(iii) Students from major racial and
24	ethnic groups.
25	"(iv) Students with disabilities.

1	"(v) English learners.
2	"(B) Subgroup size.—Each State edu-
3	cational agency shall establish group size re-
4	quirements for performance measurement and
5	reporting under the accountability system
6	that—
7	"(i) is the same for all subgroups de-
8	scribed in subparagraph (A);
9	"(ii) does not exceed 15 students;
10	"(iii) yields statistically reliable infor-
11	mation; and
12	"(iv) does not reveal personally identi-
13	fiable information about an individual stu-
14	dent.
15	"(C) Participation.—Each State edu-
16	cational agency shall ensure that—
17	"(i) not less than 95 percent of the
18	students in each subgroup described sub-
19	paragraph (A) take the State's assess-
20	ments under subsection (b)(2); and
21	"(ii) any school or local educational
22	agency that does not comply with the re-
23	quirement described in clause (i) of this
24	subparagraph may not be considered to

1	have met its goals or performance targets
2	under paragraph (2).
3	"(D) Averaging.—Each State educational
4	agency may average achievement data with the
5	year immediately preceding that school year for
6	the purpose of determining whether schools,
7	local educational agencies, and the State have
8	met their performance targets under paragraph
9	(2).
10	"(E) STUDENTS WITH THE MOST SIGNIFI-
11	CANT COGNITIVE DISABILITIES.—
12	"(i) IN GENERAL.—In calculating the
13	percentage of students scoring at the on-
14	target levels of achievement and the grad-
15	uation rate for the purpose of determining
16	whether schools, local educational agencies,
17	and the State have met their performance
18	targets under paragraph (2), a State shall
19	include all students with disabilities, even
20	those students with the most significant
21	cognitive disabilities, and—
22	"(I) may include the on-target
23	and advanced scores of students with
24	the most significant cognitive disabil-
25	ities taking alternate assessments

1	under subsection (b)(3)(E) provided
2	that the number and percentage of
3	such students who score at the on-tar-
4	get or advanced level on such alter-
5	nate assessments at the local edu-
6	cational agency and the State levels,
7	respectively, does not exceed the cap
8	established by the Secretary under
9	clause (iii) in the grades assessed and
10	subjects used under the accountability
11	system established under this sub-
12	section; and
13	"(II) may include students with
14	the most significant cognitive disabil-
15	ities, who are assessed using alternate
16	assessments described in subsection
17	(b)(3)(E) and who receive a State-de-
18	fined standards-based alternate di-
19	ploma aligned with alternate achieve-
20	ment standards described in subpara-
21	graph (4)(D) and with completion of
22	the student's right to a free and ap-
23	propriate public education under the
24	Individuals with Disabilities Edu-
25	cation Act, as graduating with a reg-

1	ular secondary school diploma, pro-
2	vided that the number and percentage
3	of those students who receive a State-
4	defined standards-based alternate di-
5	ploma at the local educational agency
6	and the State levels, respectively, does
7	not exceed the cap established by the
8	Secretary under clause (iii).
9	"(ii) State requirements.—If the
10	number and percentage of students taking
11	alternate assessments or receiving a State-
12	defined standards-based alternate diploma
13	exceeds the cap under clause (iii) at the
14	local educational agency or State level, the
15	State educational agency, in determining
16	whether the local educational agency or
17	State, respectively, has met its perform-
18	ance targets under paragraph (2), shall—
19	"(I) include all students with the
20	most significant cognitive disabilities;
21	"(II) count at the catch-up level
22	of achievement or as not graduating
23	such students who exceed the cap;
24	"(III) include such students at
25	the catch-up level of achievement or

1	as not graduating in each applicable
2	subgroup at the school, local edu-
3	cational agency, and State level; and
4	"(IV) ensure that parents are in-
5	formed of the actual academic
6	achievement levels and graduation sta-
7	tus of their children with the most
8	significant cognitive disabilities.
9	"(iii) Secretarial duties.—The
10	Secretary shall establish a cap for the pur-
11	poses of this subparagraph which—
12	"(I) shall be based on the most
13	recently available data on—
14	"(aa) the incidence of stu-
15	dents with the most significant
16	cognitive disabilities;
17	"(bb) the participation
18	rates, including by disability cat-
19	egory, on alternate assessments
20	using alternate achievement
21	standards pursuant to subsection
22	(b)(3)(E);
23	"(cc) the percentage of stu-
24	dents, including by disability cat-
25	egory, scoring at each achieve-

1	ment level on such alternate as-
2	sessments; and
3	"(dd) other factors the Sec-
4	retary deems necessary; and
5	"(II) may not exceed 1 percent of
6	all students in the combined grades
7	assessed.
8	"(4) Transition provisions.—
9	"(A) IN GENERAL.—The Secretary shall
10	take such steps as necessary to provide for the
11	orderly transition to the new accountability and
12	school improvement systems required under this
13	subsection from prior accountability and school
14	improvement systems in existence on the day
15	before the date of enactment of the Student
16	Success Act.
17	"(B) Transition.—To enable the success-
18	ful transition described in this paragraph, each
19	State educational agency receiving funds under
20	this part shall—
21	"(i) administer assessments that were
22	in existence on the day before the date of
23	enactment of the Student Success Act and
24	beginning not later than the 2014–2015

1	school year, administer high-quality assess-
2	ments described in subsection (b)(3);
3	"(ii) report student performance on
4	the assessments described in subparagraph
5	(I), consistent with the requirements under
6	this title;
7	"(iii) set a new baseline for perform-
8	ance targets, as described in paragraph
9	(2)(C) and (2)(D), once new high-quality
10	assessments described in subsection (b)(3)
11	are implemented;
12	"(iv) implement the accountability
13	and school improvement requirements of
14	sections 1111 and 1116, except—
15	"(I) the State shall not be re-
16	quired to identify new persistently low
17	achieving schools or schools in need of
18	improvement under section 1116 for 1
19	year after high-quality assessments
20	described in subsection (b)(3) have
21	been implemented; and
22	"(II) shall continue to implement
23	school improvement requirements of
24	section 1116 in persistently low
25	achieving schools and schools in need

1	of improvement that were identified as
2	such in the year prior to implementa-
3	tion of new high-quality assessments;
4	and
5	"(v) assist local educational agencies
6	in providing training and professional de-
7	velopment on the implementation of new
8	college and career ready standards and
9	high-quality assessments.
10	"(C) End of transition.—The transition
11	described in this paragraph shall be completed
12	by no later than 2 years from the date of enact-
13	ment of the Student Success Act.
14	"(d) Other Provisions to Support Teaching
15	AND LEARNING.—Each State plan shall contain the fol-
16	lowing:
17	"(1) Descriptions.—A description of—
18	"(A) how the State educational agency will
19	carry out the responsibilities of the State under
20	section 1116;
21	"(B) a plan to identify and reduce inequi-
22	ties in the allocation of State and local re-
23	sources, including personnel and nonpersonnel
24	resources, between schools that are receiving
25	funds under this title and schools that are not

1	receiving such funds under this title, consistent
2	with the requirements in section 1120A, includ-
3	ing—
4	"(i) a description of how the State
5	will support local educational agencies in
6	meeting the requirements of section
7	1120A; and
8	"(ii) a description of how the State
9	will support local educational agencies to
10	align plans under subparagraph (A), ef-
11	forts to improve educator supports and
12	working conditions described in section
13	2112(b)(3), and efforts to improve the eq-
14	uitable distribution of teachers and prin-
15	cipals described in section 2112(b)(5), with
16	efforts to improve the equitable allocation
17	of resources as described in this sub-
18	section;
19	"(C) how the State educational agency will
20	ensure that the results of the State assessments
21	described in subsection (b)(3) and the school
22	identifications described in subsection (c)(1), re-
23	spectively, will be provided to local educational
24	agencies, schools, teachers, and parents prompt-
25	ly, but not later than before the beginning of

1	the school year following the school year in
2	which such assessments, other indicators, or
3	evaluations are taken or completed, and in a
4	manner that is clear and easy to understand;
5	"(D) how the State educational agency will
6	meet the diverse learning needs of students
7	by—
8	"(i) identifying and addressing State-
9	level barriers to implementation of uni-
10	versal design for learning, as described in
11	section 5429(b)(21), and multi-tier system
12	of supports; and
13	"(ii) developing and making available
14	to local educational agencies technical as-
15	sistance for implementing universal design
16	for learning, as described in section
17	5429(b)(21), and multi-tier system of sup-
18	ports;
19	"(E) for a State educational agency that
20	adopts alternate achievement standards for stu-
21	dents with the most significant cognitive dis-
22	abilities under subsection (b)(4)(D)—
23	"(i) the clear and appropriate guide-
24	lines for individualized education program
25	teams to apply in determining when a stu-

1	dent's significant cognitive disability justi-
2	fies alternate assessment based on alter-
3	nate achievement standards, which shall
4	include guidelines to ensure—
5	"(I) students with the most sig-
6	nificant cognitive disabilities have ac-
7	cess to the general education cur-
8	riculum for the grade in which the
9	student is enrolled;
10	"(II) participation in an alternate
11	assessment does not influence a stu-
12	dent's placement in the least restric-
13	tive environment;
14	"(III) determinations are made
15	separately for each subject and are re-
16	determined each year during the an-
17	nual individualized education program
18	team meeting;
19	"(IV) the student's mode of com-
20	munication has been identified and
21	accommodated to the extent possible;
22	and
23	"(V) parents of such students
24	give informed consent that—

1	"(aa) their child's achieve-
2	ment be based on alternate
3	achievement standards; and
4	"(bb) if applicable, that par-
5	ticipation in such assessments
6	precludes the student from com-
7	pleting the requirements for a
8	regular secondary school diploma;
9	and
10	"(ii) the procedures the State edu-
11	cational agency will use to ensure and
12	monitor that individualized education pro-
13	gram teams implement the requirements of
14	clause (i); and
15	"(iii) the plan to disseminate informa-
16	tion on and promote use of appropriate ac-
17	commodations to increase the number of
18	students with the most significant cog-
19	nitive disabilities who are assessed using
20	achievement standards described in sub-
21	paragraphs (B) and (C) of subsection
22	(b)(4);
23	"(F) how the State educational agency will
24	meet the needs of English learners, including—

1	"(i) the method for identifying an
2	English learner that shall be used by all
3	local educational agencies in the State;
4	"(ii) the entrance and exit require-
5	ments for students enrolled in limited
6	English proficient classes, which shall—
7	"(I) be based on rigorous English
8	language standards; and
9	$``(\Pi)$ prepare such students to
10	successfully complete the State's as-
11	sessments; and
12	"(iii) timelines and targets for moving
13	students from the lowest levels of English
14	language proficiency to the State-defined
15	English proficient level, including an assur-
16	ance that—
17	"(I) such targets will be based on
18	student's initial language proficiency
19	level when first identified as limited
20	English proficient and grade; and
21	"(II) such timelines will ensure
22	students achieve English proficiency
23	by 18 years of age, unless the State
24	has obtained prior approval by the
25	Secretary;

1	"(G) how the State educational agency will
2	assist local educational agencies in improving
3	instruction in all core academic subjects;
4	"(H) how the State educational agency will
5	develop and improve the capacity of local edu-
6	cational agencies to use technology to improve
7	instruction; and
8	"(I) how any State educational agency
9	with a charter school law will support high-
10	quality public charter schools that receive funds
11	under this title by—
12	"(i) ensuring the quality of the au-
13	thorized public chartering agencies in the
14	State by establishing—
15	"(I) a system of periodic evalua-
16	tion and certification of public char-
17	tering agencies using nationally-recog-
18	nized professional standards; or
19	"(II) a statewide, independent
20	chartering agency that meets nation-
21	ally-recognized professional standards;
22	"(ii) including in the procedure estab-
23	lished pursuant to clause (i) requirements
24	for—

1 "(I) the annual filing and publi
2 reporting of independently audited f
3 nancial statements including discle
4 sure of amount and duration of an
5 nonpublic financial and in-kind cor
6 tributions of support, by each public
7 chartering agency, for each school au
8 thorized by such agency, and by eac
9 local educational agency and th
10 State;
11 "(II) the adoption and enforce
ment of school employee compensatio
and conflict of interest guidelines for
all schools authorized, which shall in
clude disclosure of executive pay an
affiliated parties with financial inter
est in the management operations, o
contractual obligations of the school;
19 "(III) a legally binding charter of
performance contract between eac
charter school and the school's au
thorized public chartering agence
that—
24 "(aa) describes the rights
duties, and remedies of th

1	school and the public chartering
2	agency; and
3	"(bb) bases charter renewal
4	and revocation decisions on an
5	agreed-to school accountability
6	plan which includes financial and
7	organizational indicators, with
8	significant weight given to the
9	student achievement on the
10	achievement goals, performance
11	targets, and growth targets es-
12	tablished pursuant to subpara-
13	graphs (B), (C), and (D) of sub-
14	section (e)(2), respectively, for
15	each student subgroup described
16	in subsection $(c)(3)(A)$, as well as
17	"(iii) developing and implementing, in
18	consultation and coordination with local
19	educational agencies, a system of interven-
20	tion, revocation, or closure for charter
21	schools and public chartering agencies fail-
22	ing to meet the requirements and stand-
23	ards described in clauses (i) and (ii),
24	which, at a minimum provides for—

1	"(I) initial and regular review, no
2	less than once every 3 years, of each
3	public chartering agency; and
4	"(II) intervention, revocation, or
5	closure of any charter school identi-
6	fied for school improvement under
7	section 1116.
8	"(2) Assurances that—
9	"(A) the State educational agency will par-
10	ticipate in biennial State academic assessments
11	of 4th, 8th, and 12th grade reading, mathe-
12	matics, and science under the National Assess-
13	ment of Educational Progress carried out under
14	section 303(b)(2) of the National Assessment of
15	Educational Progress Authorization Act, if the
16	Secretary pays the costs of administering such
17	assessments;
18	"(B) the State educational agency will—
19	"(i) notify local educational agencies
20	and the public of the content and student
21	academic achievement standards and aca-
22	demic assessments developed under this
23	section, and of the authority to operate
24	schoolwide programs; and

1	"(ii) fulfill the State educational agen-
2	cy's responsibilities regarding local edu-
3	cational agency and school improvement
4	under section 1116;
5	"(C) the State educational agency will en-
6	courage local educational agencies to consoli-
7	date funds from other Federal, State, and local
8	sources for school improvement activities under
9	1116 and for schoolwide programs under sec-
10	tion 1114;
11	"(D) the State educational agency has
12	modified or eliminated State fiscal and account-
13	ing barriers so that schools can easily consoli-
14	date funds from other Federal, State, and local
15	sources for schoolwide programs under section
16	1114;
17	"(E) that State educational agency will co-
18	ordinate data collection efforts to fulfill the re-
19	quirements of this Act and reduce the duplica-
20	tion of data collection to the extent practicable;
21	"(F) the State educational agency will pro-
22	vide the least restrictive and burdensome regu-
23	lations for local educational agencies and indi-
24	vidual schools participating in a program as-
25	sisted under this part;

1	"(G) the State educational agency will in-
2	form local educational agencies in the State of
3	the local educational agency's authority—
4	"(i) to transfer funds under title VI;
5	"(ii) to obtain waivers under part D
6	of title IX; and
7	"(iii) if the State is an Ed-Flex Part-
8	nership State, to obtain waivers under the
9	Education Flexibility Partnership Act of
10	1999;
11	"(H) the State educational agency will
12	work with other agencies, including educational
13	service agencies or other local consortia and
14	comprehensive centers established under the
15	Educational Technical Assistance Act of 2002,
16	and institutions to provide professional develop-
17	ment and technical assistance to local edu-
18	cational agencies and schools;
19	"(I) the State educational agency will en-
20	sure that local educational agencies in the State
21	comply with the requirements of subtitle B of
22	title VII of the McKinney-Vento Homeless As-
23	sistance Act (42 U.S.C. lll17); and
24	"(J) the State educational agency has en-
25	gaged in timely and meaningful consultation

1	with representatives of Indian tribes located in
2	the State in the development of the State plan
3	to serve local educational agencies under its ju-
4	risdiction in order to—
5	"(i) improve the coordination of ac-
6	tivities under this Act;
7	"(ii) meet the purpose of this title;
8	and
9	"(iii) meet the unique cultural, lan-
10	guage, and educational needs of Indian
11	students.
12	"(e) Family Engagement.—Each State plan shall
13	include a plan for strengthening family engagement in
14	education. Each such plan shall, at a minimum, include—
15	"(1) a description of the State's criteria and
16	schedule for review and approval of local educational
17	agency engagement policies and practices pursuant
18	to section $1112(e)(3)$;
19	"(2) a description of the State's system and
20	process for assessing local educational agency imple-
21	mentation of section 1118 responsibilities;
22	"(3) a description of the State's criteria for
23	identifying local educational agencies that would
24	benefit from training and support related to family
25	engagement in education;

1	"(4) a description of the State's statewide sys-
2	tem of capacity-building and technical assistance for
3	local educational agencies and schools on effectively
4	implementing family engagement in education prac-
5	tices and policies to increase student achievement;
6	"(5) an assurance that the State will refer to
7	Statewide Family Engagement Centers, as described
8	in section 5702, those local educational agencies that
9	would benefit from training and support related to
10	family engagement in education; and
11	"(6) a description of the relationship between
12	the State educational agency and Statewide Family
13	Engagement Centers, parent training and informa-
14	tion centers, and community parent resource centers
15	in the State established under sections 671 and 672
16	of the Individuals with Disabilities Education Act.
17	"(f) Peer Review and Secretarial Approval.—
18	"(1) Secretarial Duties.—The Secretary
19	shall—
20	"(A) establish a peer-review process to as-
21	sist in the review of State plans;
22	"(B) appoint individuals to the peer-review
23	process who are representative of parents,
24	teachers, State educational agencies, local edu-
25	cational agencies, and experts and who are fa-

1	miliar with educational standards, assessments,
2	accountability, the needs of low-performing
3	schools, and other educational needs of stu-
4	dents;
5	"(C) approve a State plan within 120 days
6	of its submission unless the Secretary deter-
7	mines that the plan does not meet the require-
8	ments of this section;
9	"(D) if the Secretary determines that the
10	State plan does not meet the requirements of
11	this section immediately notify the State of
12	such determination and the reasons for such de-
13	termination;
14	"(E) not decline to approve a State's plan
15	before—
16	"(i) offering the State an opportunity
17	to revise its plan;
18	"(ii) providing technical assistance in
19	order to assist the State to meet the re-
20	quirements of this section; and
21	"(iii) providing a hearing; and
22	"(F) have the authority to disapprove a
23	State plan for not meeting the requirements of
24	this part, but shall not have the authority to re-
25	quire a State, as a condition of approval of the

1	State plan, to include in, or delete from, such
2	plan one or more specific elements of the
3	State's academic content standards or to use
4	specific academic assessment instruments or
5	items.
6	"(2) STATE REVISIONS.—A State plan shall be
7	revised by the State educational agency if the revi-
8	sion is necessary to satisfy the requirements of this
9	section.
10	"(3) Public Review.—Notifications under this
11	subsection shall be made available to the public
12	through the website of the Department, including—
13	"(A) State plans submitted or resubmitted
14	by a State;
15	"(B) peer review comments;
16	"(C) State plan determinations by the Sec-
17	retary, including approvals or disapprovals;
18	"(D) amendments or changes to State
19	plans; and
20	"(E) hearings.
21	"(g) Duration of the Plan.—
22	"(1) In General.—Each State plan shall—
23	"(A) remain in effect for the duration of
24	the State's participation under this part or 4
25	years, whichever is shorter; and

1	"(B) be periodically reviewed and revised
2	as necessary by the State educational agency to
3	reflect changes in the State's strategies and
4	programs under this part, including information
5	on the progress the State has made in fulfilling
6	the requirements of this section.
7	"(2) Renewal.—A State educational agency
8	that desires to continue participation under this part
9	shall submit a renewed plan every 4 years, including
10	information on progress the State has made in—
11	"(A) implementing college- and career-
12	ready content and achievement standards and
13	high-quality assessments described in paragraph
14	(b);
15	"(B) meeting its goals and performance
16	targets described in subsection $(c)(2)$; and
17	"(C) improving the capacity and skills of
18	teachers and principals as described in section
19	2112.
20	"(2) Additional information.—If significant
21	changes are made to a State's plan, such as the
22	adoption of new State academic content standards
23	and State student achievement standards, new aca-
24	demic assessments, or new performance goals or tar-
25	get, growth goals or targets, or graduation rate

1	goals or targets, such information shall be submitted
2	to the Secretary for approval.
3	"(h) Failure to Meet Requirements.—If a State
4	fails to meet any of the requirements of this section, the
5	Secretary may withhold funds for State administration
6	under this part until the Secretary determines that the
7	State has fulfilled those requirements.
8	"(i) Reports.—
9	"(1) Annual state report card.—
10	"(A) In General.—A State that receives
11	assistance under this part shall prepare and
12	disseminate an annual State report card. Such
13	dissemination shall include, at a minimum, pub-
14	licly posting the report card on the home page
15	of the State educational agency's website.
16	"(B) Implementation.—The State report
17	card shall be—
18	"(i) concise; and
19	"(ii) presented in an understandable
20	and uniform format and, to the extent
21	practicable, provided in a language that
22	the parents can understand.
23	"(C) REQUIRED INFORMATION.—The
24	State shall include in its annual State report
25	card—

1	"(i) information, in the aggregate,
2	and disaggregated and cross-tabulated by
3	the same major groups as the decennial
4	census of the population, ethnicity, gender,
5	disability status, migrant status, English
6	proficiency, and status as economically dis-
7	advantaged, except that such
8	disaggregation and cross-tabulation shall
9	not be required in a case in which the
10	number of students in a category is insuffi-
11	cient to yield statistically reliable informa-
12	tion or the results would reveal personally
13	identifiable information about an individual
14	student on—
15	"(I) student achievement at each
16	achievement level on the State aca-
17	demic assessments described in sub-
18	section (b)(3), including the most re-
19	cent 2-year trend;
20	"(II) student growth on the State
21	academic assessments described in
22	subsection (b)(3), including the most-
23	recent 2-year trend;
24	"(III) the four-year adjusted co-
25	hort rate, the extended-year gradua-

1	tion rate (where applicable), and the
2	graduation rate by type of diploma,
3	including the most recent 2-year
4	trend;
5	"(IV) the State established eq-
6	uity indicators under subsection
7	(e)(1)(C);
8	"(V) the percentage of students
9	who did not take the State assess-
10	ments; and
11	"(VI) the most recent 2-year
12	trend in student achievement and stu-
13	dent growth in each subject area and
14	for each grade level, for which assess-
15	ments under this section are required;
16	"(ii) information that provides a com-
17	parison between the actual achievement
18	levels and growth of each group of stu-
19	dents described in subsection (c)(3)(A) and
20	the performance targets and growth tar-
21	gets in subsection $(c)(2)$ for each such
22	group of students on each of the academic
23	assessments and for graduation rates re-
24	quired under this part;

1	"(iii) if a State adopts alternate
2	achievement standards for students with
3	the most significant cognitive disabilities,
4	the number and percentage of students
5	taking the alternate assessments and infor-
6	mation on student achievement at each
7	achievement level and student growth, by
8	grade and subject;
9	"(iv) the number of students who are
10	English learners, and the performance of
11	such students, on the State's English lan-
12	guage proficiency assessments, including
13	the students' attainment of, and progress
14	toward, higher levels of English language
15	proficiency;
16	"(v) information on the performance
17	of local educational agencies in the State
18	regarding school improvement, including
19	the number and names of each school iden-
20	tified for school improvement under section
21	1116 and information on the outcomes of
22	the equity indicators outlined in section
23	1111(c)(1)(C);
24	"(vi) the professional qualifications of
25	teachers in the State, the percentage of

1	such teachers teaching with emergency or
2	provisional credentials, and the percentage
3	of classes in the State not taught by quali-
4	fied teachers, in the aggregate and
5	disaggregated by high-poverty compared to
6	low-poverty schools which, for the purpose
7	of this clause, means schools in the top
8	quartile of poverty and the bottom quartile
9	of poverty in the State;
10	"(vii) information on teacher effective-
11	ness, as determined by the State, in the
12	aggregate and disaggregated by high-pov-
13	erty compared to low-poverty schools
14	which, for the purpose of this clause,
15	means schools in the top quartile of pov-
16	erty and the bottom quartile of poverty in
17	the State;
18	"(viii) a clear and concise description
19	of the State's accountability system, in-
20	cluding a description of the criteria by
21	which the State educational agency evalu-
22	ates school performance, and the criteria
23	that the State educational agency has es-
24	tablished, consistent with subsection (c), to

1	determine the status of schools with re-
2	spect to school improvement; and
3	"(ix) outcomes related to quality char-
4	ter authorizing standards as described in
5	subsection (d)(1)(I), including, at a min-
6	imum, annual filing as described in sub-
7	section $(d)(1)(I)(ii)(I)$.
8	"(2) Annual Local Educational Agency
9	REPORT CARDS.—
10	"(A) Report cards.—A local educational
11	agency that receives assistance under this part
12	shall prepare and disseminate an annual local
13	educational agency report card.
14	"(B) MINIMUM REQUIREMENTS.—The
15	State educational agency shall ensure that each
16	local educational agency collects appropriate
17	data and includes in the local educational agen-
18	cy's annual report the information described in
19	paragraph (1)(C) as applied to the local edu-
20	cational agency and each school served by the
21	local educational agency, and—
22	"(i) in the case of a local educational
23	agency—
24	"(I) the number and percentage
25	of schools identified for school im-

1	provement under section 1116 and
2	how long the schools have been so
3	identified; and
4	"(II) information that shows how
5	students served by the local edu-
6	cational agency achieved on the state-
7	wide academic assessment compared
8	to students in the State as a whole;
9	"(III) per-pupil expenditures
10	from Federal, State, and local
11	sources, including personnel and non-
12	personnel resources, for each school in
13	the local educational agency, con-
14	sistent with the requirements under
15	section 1120A;
16	"(IV) the number and percentage
17	of secondary school students who have
18	been removed from the 4-year ad-
19	justed cohort by leaver code, and the
20	number and percentage of students
21	from each adjusted cohort that have
22	been enrolled in high school for more
23	than 4 years but have not graduated
24	with a regular diploma; and

1	"(V) information on the number
2	of military-connected students (stu-
3	dents who are a dependent of a mem-
4	ber of the Armed Forces, including re-
5	serve components thereof) served by
6	the local educational agency and how
7	such military-dependent students
8	achieved on the statewide academic
9	assessment compared to all students
10	served by the local educational agency;
11	and
12	"(ii) in the case of a school—
13	"(I) whether the school has been
14	identified for school improvement; and
15	"(II) information that shows how
16	the school's students achievement on
17	the statewide academic assessments
18	and other improvement indicators
19	compared to students in the local edu-
20	cational agency and the State as a
21	whole.
22	"(C) OTHER INFORMATION.—A local edu-
23	cational agency may include in its annual local
24	educational agency report card any other appro-
25	priate information, whether or not such infor-

1	mation is included in the annual State report
2	card.
3	"(D) Data.—A local educational agency
4	or school shall only include in its annual local
5	educational agency report card data that are
6	sufficient to yield statistically reliable informa-
7	tion, as determined by the State, and that do
8	not reveal personally identifiable information
9	about an individual student.
10	"(E) Public dissemination.—The local
11	educational agency shall publicly disseminate
12	the report cards described in this paragraph to
13	all schools in the school district served by the
14	local educational agency and to all parents of
15	students attending those schools in an acces-
16	sible, understandable, and uniform format and,
17	to the extent practicable, provided in a lan-
18	guage that the parents can understand, and
19	make the information widely available through
20	public means, such as posting on the Internet,
21	distribution to the media, and distribution
22	through public agencies.
23	"(3) Preexisting report cards.—A State
24	educational agency or local educational agency that
25	was providing public report cards on the perform-

1	ance of students, schools, local educational agencies,
2	or the State prior to the date of enactment of the
3	Student Success Act may use those report cards for
4	the purpose of this subsection, so long as any such
5	report card is modified, as may be needed, to con-
6	tain the information required by this subsection.
7	"(4) Cost reduction.—Each State edu-
8	cational agency and local educational agency receiv-
9	ing assistance under this part shall, wherever pos-
10	sible, take steps to reduce data collection costs and
11	duplication of effort by obtaining the information re-
12	quired under this subsection through existing data
13	collection efforts.
14	"(5) Annual state report to the sec-
15	RETARY.—Each State educational agency receiving
16	assistance under this part shall report annually to
17	the Secretary, and make widely available within the
18	State—
19	"(A) information on the State's progress in
20	developing and implementing
21	"(i) the college and career ready
22	standards described in subsection (b)(2);
23	"(ii) the academic assessments de-
24	scribed in subsection (b)(3): and

1	"(iii) the accountability and school im-
2	provement system described in subsection
3	(c); and
4	"(B) the annual State report card under
5	paragraph (1).
6	"(6) Report to congress.—The Secretary
7	shall transmit annually to the Committee on Edu-
8	cation and the Workforce of the House of Rep-
9	resentatives and the Committee on Health, Edu-
10	cation, Labor, and Pensions of the Senate a report
11	that provides national and State-level data on the in-
12	formation collected under paragraph (5).
13	"(7) Parents right-to-know.—
14	"(A) ACHIEVEMENT INFORMATION.—At
15	the beginning of each school year, a school that
16	receives funds under this subpart shall provide
17	to each individual parent—
18	"(i) information on the level of
19	achievement and growth of the parent's
20	child on each of the State academic assess-
21	ments and, as appropriate, other improve-
22	ment indicators adopted in accordance with
23	this subpart; and
24	"(ii) timely notice that the parent's
25	child has been assigned, or has been

1	taught for four or more consecutive weeks
2	by, a teacher who is not qualified or has
3	been found to be ineffective, as determined
4	by the State or local educational agency.
5	"(B) QUALIFICATIONS.—At the beginning
6	of each school year, a local educational agency
7	that receives funds under this part shall notify
8	the parents of each student attending any
9	school receiving funds under this part, informa-
10	tion regarding the professional qualifications of
11	the student's classroom teachers, including, at a
12	minimum, the following:
13	"(i) Whether the teacher has met
14	State qualification and licensing criteria
15	for the grade levels and subject areas in
16	which the teacher provides instruction.
17	"(ii) Whether the teacher is teaching
18	under emergency or other provisional sta-
19	tus through which State qualification or li-
20	censing criteria have been waived.
21	"(iii) Whether the teacher is currently
22	enrolled in an alternative certification pro-
23	gram.
24	"(iv) Whether the child is provided
25	services by paraprofessionals or specialized

1	instructional support personnel and, if so,
2	their qualifications.
3	"(C) FORMAT.—The notice and informa-
4	tion provided to parents under this paragraph
5	shall be in an understandable and uniform for-
6	mat and, to the extent practicable, provided in
7	a language that the parents can understand.
8	"(j) Privacy.—Information collected under this sec-
9	tion shall be collected and disseminated in a manner that
10	protects the privacy of individuals.
11	"(k) TECHNICAL ASSISTANCE.—The Secretary shall
12	provide a State educational agency, at the State edu-
13	cational agency's request, technical assistance in meeting
14	the requirements of this section, including the provision
15	of advice by experts in the development of college and ca-
16	reer ready standards, high-quality academic assessments,
17	and goals and targets that are valid and reliable, and other
18	relevant areas.
19	"(l) Voluntary Partnerships.—A State may
20	enter into a voluntary partnership with another State to
21	develop and implement the academic assessments and
22	standards required under this section.
23	"(m) Definitions.—In this section:

1	"(1) Adjusted cohort; extended-year; en-
2	TERING COHORT; TRANSFERRED INTO; TRANS-
3	FERRED OUT.—
4	"(A) Adjusted cohort.—Subject to sub-
5	paragraph (D)(ii) through (G), the term 'ad-
6	justed cohort' means the difference of—
7	"(i) the sum of—
8	"(I) the entering cohort; plus
9	"(II) any students that trans-
10	ferred into the cohort in any of grades
11	9 through 12; minus
12	"(ii) any students that are removed
13	from the cohort as described in subpara-
14	graph (E).
15	"(B) EXTENDED YEAR.—The term 'ex-
16	tended year' when used with respect to a grad-
17	uation rate, means the fifth or sixth year after
18	the school year in which the entering cohort, as
19	described in subparagraph (C), is established
20	for the purpose of calculating the adjusted co-
21	hort.
22	"(C) Entering cohort.—The term 'en-
23	tering cohort' means the number of first-time
24	9th graders enrolled in a secondary school 1

1	month after the start of the secondary school's
2	academic year.
3	"(D) Transferred into.—The term
4	'transferred into' when used with respect to a
5	secondary school student, means a student
6	who—
7	"(i) was a first-time 9th grader dur-
8	ing the same school year as the entering
9	cohort; and
10	"(ii) enrolls after the entering cohort
11	is calculated as described in subparagraph
12	(B).
13	"(E) Transferred out.—
14	"(i) In general.—The term 'trans-
15	ferred out' when used with respect to a
16	secondary school student, means a student
17	who the secondary school or local edu-
18	cational agency has confirmed has trans-
19	ferred to another—
20	"(I) school from which the stu-
21	dent is expected to receive a regular
22	secondary school diploma; or
23	"(II) educational program from
24	which the student is expected to re-

1	ceive a regular secondary school di-
2	ploma.
3	"(ii) Confirmation require-
4	MENTS.—
5	"(I) Documentation re-
6	QUIRED.—The confirmation of a stu-
7	dent's transfer to another school or
8	educational program described in
9	clause (i) requires documentation
10	from the receiving school or program
11	that the student enrolled in the receiv-
12	ing school or program.
13	"(II) Lack of confirmation.—
14	A student who was enrolled, but for
15	whom there is no confirmation of the
16	student having transferred out, shall
17	remain in the cohort as a non-grad-
18	uate for reporting and accountability
19	purposes under this section.
20	"(iii) Programs not providing
21	CREDIT.—A student enrolled in a GED or
22	other alternative educational program that
23	does not issue or provide credit toward the
24	issuance of a regular secondary school di-

1	ploma shall not be considered transferred
2	out.
3	"(F) Cohort removal.—To remove a
4	student from a cohort, a school or local edu-
5	cational agency shall require documentation to
6	confirm that the student has transferred out,
7	emigrated to another country, or is deceased.
8	"(G) Treatment of other leavers
9	AND WITHDRAWALS.—A student who was re-
10	tained in a grade, enrolled in a GED program,
11	aged-out of a secondary school or secondary
12	school program, or left secondary school for any
13	other reason, including expulsion, shall not be
14	considered transferred out, and shall remain in
15	the adjusted cohort.
16	"(H) Special rule.—For those sec-
17	ondary schools that start after grade 9, the en-
18	tering cohort shall be calculated 1 month after
19	the start of the secondary school's academic
20	year in the earliest secondary school grade at
21	the secondary school.
22	"(2) 4-YEAR ADJUSTED COHORT GRADUATION
23	RATE.—The term '4-year adjusted cohort graduation
24	rate' means the percent obtained by calculating the
25	product of—

1	"(A) the result of—
2	"(i) the number of students who—
3	"(I) formed the adjusted cohort 4
4	years earlier; and
5	"(II) graduate in 4 years or less
6	with a regular secondary school di-
7	ploma; divided by
8	"(ii) the number of students who
9	formed the adjusted cohort for that year's
10	graduating class 4 years earlier; multiplied
11	by
12	"(B) 100.
13	"(3) Extended-year graduation rate.—
14	The term 'extended-year graduation rate' for a
15	school year is defined as the percent obtained by cal-
16	culating the product of the result of—
17	"(A) the sum of—
18	"(i) the number of students who—
19	"(I) form the adjusted cohort for
20	that year's graduating class; and
21	"(II) graduate in an extended
22	year with a regular secondary school
23	diploma; or
24	"(III) graduate before exceeding
25	the age for eligibility for a free appro-

1	priate public education (as defined in
2	section 602 of the Individuals with
3	Disabilities Education Act) under
4	State law; divided by
5	"(ii) the result of—
6	"(I) the number of students who
7	form the adjusted cohort for that
8	year's graduating class; plus
9	"(II) the number of students who
10	transferred in during the extended
11	year defined in paragraph (1)(B),
12	minus
13	"(III) students who transferred
14	out, emigrated, or died during the ex-
15	tended year defined in paragraph
16	(1)(B); multiplied by
17	"(B) 100.
18	"(4) Leaver code.—The term 'leaver code'
19	means a number or series of numbers and letters as-
20	signed to a categorical reason for why a student left
21	the high school from which she or he is enrolled
22	without having earned a regular high school di-
23	ploma, except that—
24	"(A) an individual student with either a
25	duplicative code or whom has not been assigned

1	a leaver code shall not be removed from the co-
2	hort assigned for the purpose of calculating the
3	adjusted cohort graduation rate; and
4	"(B) the number of students with either a
5	duplicative leaver code or who have not been as-
6	signed a leaver code shall be included in report-
7	ing requirements for the leaver code.
8	"(5) Multi-tier system of supports.—The
9	term 'multi-tier system of supports' means a com-
10	prehensive system of differentiated supports that in-
11	cludes evidence-based instruction, universal screen-
12	ing, progress monitoring, formative assessment, and
13	research-based interventions matched to student
14	needs, and educational decision-making using stu-
15	dent outcome data.
16	"(6) Graduation rate.—The term 'gradua-
17	tion rate' means a 4-year adjusted cohort graduation
18	rate and the extended-year graduation rate.
19	"(7) Regular Secondary School Di-
20	PLOMA.—
21	"(A) The term 'regular secondary school
22	diploma' means standard secondary school di-
23	ploma awarded to the preponderance of stu-
24	dents in the State that is fully aligned with the
25	State's college and career ready achievement

1	standards as described under subsection (b)(4),
2	or a higher diploma. Such term shall not in-
3	clude GED's, certificates of attendance, or any
4	lesser diploma awards.
5	"(B) If a State adopts different paths to
6	the regular secondary school diploma, such dif-
7	ferent paths shall—
8	"(i) be available to all students in the
9	State;
10	"(ii) be equally rigorous in their re-
11	quirements; and
12	"(iii) signify that a student is pre-
13	pared for college or a career without the
14	need for remediation.".
	Strike section 117 and insert the following:
15	SEC. 117. ACADEMIC ASSESSMENT AND LOCAL EDU-
16	CATIONAL AGENCY AND SCHOOL IMPROVE-
17	MENT; SCHOOL SUPPORT AND RECOGNITION.
18	Section 1116 (20 U.S.C. 6316) is amended to read
19	as follows:
20	"SEC. 1116. SCHOOL IMPROVEMENT.
21	"(a) Local Review.—
22	"(1) In general.—Each local educational
23	agency receiving funds under this part shall—

1	"(A) use the State academic assessments,
2	including measures of student growth and grad-
3	uation rates, and data on the state-established
4	equity indicators described in section
5	1111(c)(1)(C) to review, annually, the progress
6	of each school served under this part, and con-
7	sistent with the parameters described in para-
8	graph (2), to determine whether the school is—
9	"(i) meeting performance targets,
10	growth targets, and graduation rate tar-
11	gets established under section 1111(c)(2);
12	and
13	"(ii) making progress to address
14	school challenges identified using the state-
15	established equity indicators described in
16	section $1111(c)(1)(C)$;
17	"(B) based on the review conducted under
18	subparagraph (A), determine whether a school
19	served under this part is—
20	"(i) in need of support as described
21	under section $1111(c)(1)(E)(ii)$; or
22	"(ii) a high priority school that meets
23	the State-established paraments under
24	paragraph (2);

1	"(C) publicize and disseminate the results
2	of the local annual review described in subpara-
3	graph (A) to parents, teachers, principals,
4	schools, and the community so that the teach-
5	ers, principals, other staff, and schools can con-
6	tinually refine, in an instructionally useful man-
7	ner, the program of instruction to help all chil-
8	dren served under this part meet the college
9	and career ready achievement standards estab-
10	lished under section 1111(b); and
11	"(D) use the equity indicators established
12	under section $1111(c)(1)(C)$ to diagnose school
13	challenges and measure school progress in car-
14	rying out the school improvement activities
15	under this section.
16	"(2) High priority schools.—The State
17	educational agency shall establish parameters, con-
18	sistent with section $1111(c)(1)(E)(i)$, to assist local
19	educational agencies in identifying high priority
20	schools within the local educational agency that—
21	"(A) for elementary schools—
22	"(i) shall use student achievement on
23	the assessments required under section
24	1111(b)(3), including prior year data;

1	"(ii) shall use student growth data on
2	the assessments under section 1111(b)(3),
3	including prior year data; and
4	"(iii) shall use, to a lesser extent than
5	each of the parameters established in
6	clauses (i) and (ii), data on the equity indi-
7	cators established under section
8	1111(c)(1)(C); and
9	"(B) for secondary schools—
10	"(i) shall use student achievement on
11	the assessments required under section
12	1111(b)(3), including prior year data;
13	"(ii) shall use student growth data on
14	the assessments under section 1111(b)(3),
15	including prior year data;
16	"(iii) shall use graduation rate data,
17	including prior year data; and
18	"(iv) shall use, to a lesser extent than
19	each of the parameters established in
20	clauses (i) through clause (iii), data on the
21	equity indicators established under section
22	1111(c)(1)(C); or
23	"(v) shall include schools with 4-year
24	adjusted cohort graduation rates below 67
25	percent as high priority schools.

1	"(b) School Improvement.—
2	"(1) In general.—Each school served under
3	this part determined to be a school in need of sup-
4	port pursuant to section 1111(c)(1)(C)(ii) or a high-
5	priority school pursuant to 1111(c)(1)(C)(i), shall
6	form a school improvement team described in para-
7	graph (2) to develop and implement a school im-
8	provement plan described in paragraph (3) to im-
9	prove educational outcomes for all students and ad-
10	dress existing resource inequities.
11	"(2) School improvement team.—
12	"(A) IN GENERAL.—Each school described
13	in paragraph (1) shall form a school improve-
14	ment team, which shall include school leaders,
15	teachers, parents, community members, and
16	specialized instructional support personnel.
17	"(B) Schools in need of support.—
18	Each school improvement team for a school in
19	need of support may include an external part-
20	ner and representatives of the local educational
21	agency and the State educational agency.
22	"(C) HIGH-PRIORITY SCHOOLS.—Each
23	school improvement team for a high-priority
24	school shall include an external partner and

1	representatives of the local educational agency
2	and the State educational agency.
3	"(3) School improvement plan.—
4	"(A) In general.—A school improvement
5	team shall develop, implement, and make pub-
6	licly available a school improvement plan that
7	uses information available under the account-
8	ability and school improvement system estab-
9	lished under section 1111(c), data available
10	under the early warning indicator system estab-
11	lished under subsection (c)(5), data on the im-
12	provement indicators established under section
13	1111(c)(1)(D), and other relevant data to iden-
14	tify—
15	"(i) each area in which the school
16	needs support for improvement;
17	"(ii) the type of support required;
18	"(iii) how the school plans to use com-
19	prehensive, evidence-based strategies to ad-
20	dress such needs;
21	"(iv) how the school will measure
22	progress in addressing such needs using
23	the goals and targets and improvement in-
24	dicators established under paragraphs (2)
25	and (1)(D) of section 1111(c), respectively,

1	and identify which of the goals and targets
2	are not currently being met by the school;
3	and
4	"(v) how the school will review its
5	progress and make adjustments and cor-
6	rections to ensure continuous improvement.
7	"(B) Planning Period.—The school im-
8	provement team may use a planning period,
9	which shall not be longer than one school year
10	to develop and prepare to implement the school
11	improvement plan.
12	"(C) Plan requirements.—Each school
13	improvement plan shall describe the following:
14	"(i) Planning and Preparation.—
15	The activities during the planning period,
16	including—
17	"(I) the preparation activities
18	conducted to effectively implement the
19	budgeting, staffing, curriculum, and
20	instruction changes described in the
21	plan; and
22	"(II) how the school improve-
23	ment team engaged parents and com-
24	munity organizations.

1	"(ii) Targets.—The performance,
2	growth, and graduation rate targets that
3	contributed to the school's status as a
4	school in need of support or high-priority
5	school, and the school challenges identified
6	by the school improvement indicators
7	under section $1111(c)(1)(D)$.
8	"(iii) Evidence-based, school im-
9	PROVEMENT STRATEGIES.—Evidence-
10	based, school improvement strategies to
11	address the factors and challenges de-
12	scribed in clause (ii), to improve instruc-
13	tion, including in all core academic sub-
14	jects, to improve the achievement of all
15	students and address the needs of students
16	identified at the catch-up level of achieve-
17	ment.
18	"(iv) NEEDS AND CAPACITY ANAL-
19	ysis.—A description and analysis of the
20	school's ability and the resources necessary
21	to implement the evidence-based, school
22	improvement strategies identified under
23	clause (iii), including an analysis of—
24	"(I) staffing resources, such as
25	the number, experience, training level,

1	effectiveness as determined by the
2	State or local educational agency, re-
3	sponsibilities, and stability of existing
4	administrative, instructional, and non-
5	instructional staff;
6	"(II) budget resources, including
7	how Federal, State, and local funds
8	are being spent for instruction and
9	operations to determine how existing
10	resources can be aligned and used to
11	support improvement;
12	"(III) the school curriculum;
13	"(IV) the use of time, such as
14	the school's schedule and use of addi-
15	tional learning time; and
16	"(V) any additional resources
17	and staff necessary to effectively im-
18	plement the school improvement ac-
19	tivities identified in the school im-
20	provement plan.
21	"(v) IDENTIFYING ROLES.—The roles
22	and responsibilities of the State edu-
23	cational agency, the local educational agen-
24	cy, the school and, if applicable, the exter-
25	nal partner in the school improvement ac-

1	tivities, including providing interventions,
2	support, and resources necessary to imple-
3	ment improvements.
4	"(vi) Plan for evaluation.—The
5	plan for continuous evaluation of the evi-
6	dence-based, school improvement strate-
7	gies, including implementation of and fidel-
8	ity to the school improvement plan, that
9	includes at least quarterly reviews of the
10	effectiveness of such activities.
11	"(D) Additional requirements for
12	HIGH-PRIORITY SCHOOLS.—For a persistently-
13	low achieving school, the school improvement
14	plan shall, in addition to the requirements de-
15	scribed in subparagraph (B), describe how the
16	school will—
17	"(i) address school-wide factors to im-
18	prove student achievement, including—
19	"(I) establishing high expecta-
20	tions for all students, which at a min-
21	imum, align with the achievement
22	standards and growth standards
23	under section 1111(b)(4);
24	"(II) improving school climate,
25	including student attendance and

1	school discipline, through the use of
2	school-wide positive behavioral sup-
3	ports and interventions and other evi-
4	dence based approaches to improving
5	school climate;
6	"(III) ensuring that the staff
7	charged with implementing the school
8	improvement plan are engaged in the
9	plan and the school turnaround effort;
10	"(IV) establishing clear—
11	"(aa) benchmarks for imple-
12	mentation of the plan; and
13	"(bb) targets for improve-
14	ment on the equity indicators
15	under section $1111(c)(1)(C)$;
16	"(ii) organize the school to improve
17	teaching and learning, including through—
18	"(I) strategic use of time, such
19	as—
20	"(aa) establishing common
21	planning time for teachers and
22	interdisciplinary teams who share
23	common groups of students;
24	"(bb) redesigning the school
25	calendar year or day, such as

1	through block scheduling, sum-
2	mer learning programs, or in-
3	creasing the number of hours or
4	days, in order to create addi-
5	tional learning time; or
6	"(cc) creating a flexible
7	school period to address specific
8	student academic needs and in-
9	terests such as credit recovery,
10	electives, enrichment activities, or
11	service learning; and
12	"(II) alignment of resources to
13	improvement goals, such as through
14	ensuring that students in transition
15	grades are taught by teachers pre-
16	pared to meet their specific learning
17	needs;
18	"(iii) increase teacher and school lead-
19	er effectiveness, as determined by the State
20	or local educational agency, including
21	through—
22	"(I) demonstrating the principal
23	has the skills, capacity, and record of
24	success to significantly improve stu-
25	dent achievement and lead a school

1	turnaround, which may include replac-
2	ing the principal;
3	"(II) screening all existing staff
4	at the school, with the leadership
5	team, through a process that ensures
6	a rigorous and fair review of their ap-
7	plications;
8	"(III) improving the recruitment
9	and retention of qualified and effec-
10	tive teachers and principals, as deter-
11	mined by the State or local edu-
12	cational agency, to work in the school;
13	"(IV) professional development
14	activities that respond to student and
15	school-wide needs aligned with the
16	school improvement plan, such as—
17	"(aa) training teachers,
18	leaders, and administrators to-
19	gether with staff from schools
20	making achievement goals and
21	performance targets under the
22	accountability system under sec-
23	tion 1111(c) that serve similar
24	populations and in such schools;

1	"(bb) establishing peer
2	learning and coaching among
3	teachers; or
4	"(ce) facilitating collabora-
5	tion, including through profes-
6	sional communities across subject
7	area and interdisciplinary groups
8	and similar schools;
9	"(V) appropriately identifying
10	teachers for each grade and course;
11	and
12	"(VI) the development of effec-
13	tive leadership structures, supports,
14	and clear decision making processes,
15	such as through developing distribu-
16	tive leadership and leadership teams;
17	"(iv) improve curriculum and instruc-
18	tion, including through—
19	"(I) demonstrating the relevance
20	of the curriculum and learning for all
21	students, including instruction in all
22	core academic subjects, and may in-
23	clude the use of online course-work as
24	long as such course-work meets stand-

1	ards of quality and best practices for
2	online education;
3	"(II) increasing access to rig-
4	orous and advanced course-work, in-
5	cluding adoption and implementation
6	of a college- and career-ready cur-
7	riculum, and evidence-based, engaging
8	instructional materials aligned with
9	such a curriculum, for all students;
10	"(III) increasing access to
11	contextualized learning opportunities
12	aligned with readiness for postsec-
13	ondary education and the workforce,
14	such as providing—
15	"(aa) work-based, project-
16	based, and service-learning op-
17	portunities; or
18	"(bb) a high-quality, college
19	preparatory curriculum in the
20	context of a rigorous career and
21	technical education core;
22	"(IV) regularly collecting and
23	using data to inform instruction, such
24	as—

1	"(aa) through use of forma-
2	tive assessments;
3	"(bb) creating and using
4	common grading rubrics; or
5	"(cc) identifying effective in-
6	structional approaches to meet
7	student needs; and
8	"(V) emphasizing core skills in-
9	struction, such as literacy, across con-
10	tent areas;
11	"(v) provide students with academic
12	and social support to address individual
13	student learning needs, including
14	through—
15	"(I) ensuring access to services
16	and expertise of specialized instruc-
17	tional support personnel;
18	"(II) supporting students at the
19	catch-up level of achievement who
20	need intensive intervention;
21	"(III) increasing personalization
22	of the school experience through
23	learning structures that facilitate the
24	development of student and staff rela-
25	tionships;

1	"(IV) offering extended-learning,
2	credit recovery, mentoring, or tutoring
3	options of sufficient scale to meet stu-
4	dent needs;
5	"(V) providing evidence-based,
6	accelerated learning for students with
7	academic skill levels below grade level;
8	"(VI) coordinating and increas-
9	ing access to integrated services, such
10	as providing specialized instructional
11	support personnel;
12	"(VII) providing transitional sup-
13	port between grade-spans, including
14	postsecondary planning.
15	"(VIII) meeting the diverse
16	learning needs of all students through
17	strategies such as a multi-tier system
18	of supports and universal design for
19	learning, as described in section
20	5429(b)(21); and
21	"(IX) engaging families and com-
22	munity partners, including commu-
23	nity-based organizations, organiza-
24	tions representing underserved popu-
25	lations, Indian tribes (as appropriate),

1	organizations assisting parent involve-
2	ment, institutions of higher education,
3	and businesses, in school improvement
4	activities through evidence-based
5	strategies.
6	"(E) Submission and Approval.—The
7	school improvement team shall submit the
8	school improvement plan to the local edu-
9	cational agency or the State educational agency,
10	as determined by the State educational agency
11	based on the local educational agency's ability
12	to effectively monitor and support the school
13	improvement activities. Upon receiving the plan,
14	the local educational agency or the State edu-
15	cational agency, as appropriate, shall—
16	"(i) establish a peer review process to
17	assist with review of the school improve-
18	ment plan; and
19	"(ii) promptly review the plan, work
20	with the school improvement team as nec-
21	essary, and approve the plan if the plan
22	meets the requirements of this paragraph.
23	"(F) REVISION OF PLAN.—A school im-
24	provement team may revise the school improve-

1	ment plan as additional information and data is
2	available.
3	"(G) Implementation.—A school with
4	the support and assistance of the local edu-
5	cational agency shall implement the school im-
6	provement plan expeditiously, but not later than
7	the beginning of the next full school year after
8	identification for improvement.
9	"(4) Evaluation of school improve-
10	MENT.—
11	"(A) IN GENERAL.—
12	"(i) Review.—The State educational
13	agency or local educational agency, as de-
14	termined by the State in accordance with
15	paragraph (3)(D) shall, annually, review
16	data with respect to each school in need of
17	support and each high-priority school to
18	set clear benchmarks for progress, to guide
19	adjustments and corrections, to evaluate
20	whether the supports and interventions
21	identified within the school improvement
22	plan are effective and the school is meeting
23	the targets for improvement established
24	under its such plan, and to specify what

1	actions ensue for schools not making
2	progress.
3	"(ii) Data.—In carrying out the an-
4	nual review under clause (i), the school,
5	the local educational agency, or State edu-
6	cational agency shall measure progress
7	on—
8	"(I) student achievement, stu-
9	dent growth, and graduation rates
10	against the goals and targets estab-
11	lished under section $1111(c)(2)$; and
12	"(II) improvement indicators as
13	established under section
14	1111(c)(1)(D).
15	"(B) Schools in need of support.—If,
16	after 3 years of implementing its school im-
17	provement plan, a school in need of support
18	does not meet the goals and targets under sec-
19	tion $1111(c)(2)$ that were identified under the
20	school improvement plan as not being met by
21	the school and the improvement indicators es-
22	tablished under section $1111(c)(1)(D)$, then—
23	"(i) the local educational agency shall
24	evaluate school performance and other
25	data, and provide intensive assistance to

1	that school in order to improve the effec-
2	tiveness of the interventions; and
3	"(ii) the State educational agency or
4	the local educational agency, as determined
5	by the State, shall determine whether the
6	school shall partner with an external part-
7	ner—
8	"(I) to revise the school improve-
9	ment plan; and
10	"(II) to improve, and as appro-
11	priate, revise, school improvement
12	strategies that meet the requirements
13	of paragraph (3)(B)(iii).
14	"(C) High-priority schools.—If, after
15	3 years of implementing its school improvement
16	plan, a high-priority school does not dem-
17	onstrate progress on the goals and targets
18	under section 1111(c)(2) that were identified
19	under the school improvement plan as not being
20	met by the school or the equity indicators estab-
21	lished under section 1111(c)(1)(C), then—
22	"(i) the local educational agency, in
23	collaboration with the State educational
24	agency, shall determine actionable next
25	steps which may include school closure, re-

1	placement, or State take-over of such
2	school, shall provide all students enrolled
3	with new high-quality educational options;
4	"(ii) the local educational agency, and
5	as appropriate the State educational agen-
6	cy, shall develop and implement a plan to
7	assist with any resulting transition of the
8	school under clause (i) that—
9	"(I) is developed in consultation
10	with parents and the community;
11	"(II) addresses the needs of the
12	students at the school by considering
13	strategies such as—
14	"(aa) opening a new school;
15	"(bb) graduating out cur-
16	rent students and closing the
17	school in stages; and
18	"(cc) enrolling the students
19	who attended the school in other
20	schools in the local educational
21	agency that are higher achieving,
22	provided the other schools are
23	within reasonable proximity to
24	the closed school and ensures re-

1	ceiving schools have the capacity
2	to enroll incoming students; and
3	"(III) provides information about
4	high-quality educational options and
5	transition and support services to stu-
6	dents who attended that school and
7	their parents.
8	"(D) Persistently low achieving
9	SCHOOL.—If, after 5 years of implementing its
10	school improvement plan, a persistently low
11	achieving school does not demonstrate progress
12	on the goals and targets under section
13	1111(c)(2) that were identified under the school
14	improvement plan, then the local educational
15	agency, in collaboration with the State edu-
16	cational agency, shall determine actionable next
17	steps, which may include school closure, re-
18	placement, or State take-over of such school,
19	and shall provide all students with enrolled new
20	high-quality educational options, as described in
21	subparagraph (C).
22	"(c) Local Educational Agency Responsibil-
23	ITIES.—A local educational agency served by this part, in
24	supporting the schools identified as a school in need of

1	support or a high-priority school served by the agency,
2	shall—
3	"(1) address resource inequities to improve stu-
4	dent achievement by—
5	"(A) targeting resources and support to
6	those schools identified as high priority or as in
7	need of support, including additional resources
8	and staff necessary to implement the school im-
9	provement plan, as described in subsection
10	(b)(3)(C)(iv)(V), and
11	"(B) ensuring the local educational agency
12	budget calendar is aligned with school staff and
13	budgeting needs;
14	"(2) address local educational agency-wide fac-
15	tors to improve student achievement by—
16	"(A) supporting the use of data to improve
17	teaching and learning through—
18	"(i) improving longitudinal data sys-
19	tems;
20	"(ii) regularly analyzing and dissemi-
21	nating usable data to educators, parents,
22	and students;
23	"(iii) building the data and assess-
24	ment literacy of teachers and principals;
25	and

1	"(iv) evaluating at kindergarten entry
2	the kindergarten readiness of children and
3	addressing the educational and develop-
4	ment needs determined by such evaluation;
5	"(B) addressing school transition needs of
6	the local educational agency by—
7	"(i) using kindergarten readiness data
8	to consider improving access to high-qual-
9	ity early education opportunities; and
10	"(ii) providing targeted research-
11	based interventions to middle schools that
12	feed into high schools identified for school
13	improvement under this section;
14	"(C) supporting human capital systems
15	that ensure there is a sufficient pool of quali-
16	fied and effective teachers and school leaders,
17	as determined by the State or local educational
18	agency, to work in schools served by the local
19	educational agency;
20	"(D) developing support for school im-
21	provement plans among key stakeholders such
22	as parents and families, community groups rep-
23	resenting underserved populations, Indian tribes
24	(as appropriate), educators, and teachers;

1	"(E) carrying out administrative duties
2	under this section, including evaluation for
3	school improvement and technical assistance for
4	schools; and
5	"(F) coordinating activities under this sec-
6	tion with other relevant State and local agen-
7	cies, as appropriate;
8	"(3) supporting professional development activi-
9	ties for teachers, school leaders, and specialized in-
10	structional support personnel aligned to school im-
11	provement activities;
12	"(4) address curriculum and instruction factors
13	to improve student achievement by—
14	"(A) ensuring curriculum alignment with
15	the State's early learning standards and post-
16	secondary education programs;
17	"(B) providing academically rigorous edu-
18	cation options such as—
19	"(i) effective dropout prevention, cred-
20	it and dropout recovery and recuperative
21	education programs for disconnected youth
22	and students who are not making suffi-
23	cient progress to graduate high school in
24	the standard number of years or who have
25	dropped out of high school;

1	"(ii) providing students with postsec-
2	ondary learning opportunities, such as
3	through access to a relevant curriculum or
4	course of study that enables a student to
5	earn a secondary school diploma and—
6	"(I) an associate's degree; or
7	"(II) not more than 2 years of
8	transferable credit toward a postsec-
9	ondary degree or credential;
10	"(iii) integrating rigorous academic
11	education with career training, including
12	training that leads to postsecondary cre-
13	dentials for students;
14	"(iv) increasing access to Advanced
15	Placement or International Baccalaureate
16	courses and examinations; or
17	"(v) developing and utilizing innova-
18	tive, high quality distance learning strate-
19	gies to improve student academic achieve-
20	ment; and
21	"(C) considering how technology can be
22	used to support school improvement activities;
23	"(5) address student support factors to improve
24	student achievement by—

1	"(A) establishing an early warning indi-
2	cator system to identify students who are at
3	risk of dropping out of high school and to guide
4	preventive and recuperative school improvement
5	strategies, including—
6	"(i) identifying and analyzing the aca-
7	demic risk factors that most reliably pre-
8	diet dropouts by using longitudinal data of
9	past cohorts of students;
10	"(ii) identifying specific indicators of
11	student progress and performance, such as
12	attendance, academic performance in core
13	courses, and credit accumulation, to guide
14	decision making;
15	"(iii) identifying or developing a
16	mechanism for regularly collecting and
17	analyzing data about the impact of inter-
18	ventions on the indicators of student
19	progress and performance; and
20	"(iv) analyzing academic indicators to
21	determine whether students are on track to
22	graduate secondary school in the standard
23	numbers of years; and
24	"(B) identifying and implementing strate-
25	gies for pairing academic support with inte-

1	grated student services and case-managed inter-
2	ventions for students requiring intensive sup-
3	ports which may include partnerships with
4	other external partners;
5	"(6) promote family outreach and engagement
6	in school improvement activities, including those re-
7	quired by section 1118, to improve student achieve-
8	ment;
9	"(7) for each school identified for school im-
10	provement, ensure the provision of technical assist-
11	ance as the school develops and implements the
12	school improvement plan throughout the plan's du-
13	ration; and
14	"(8) identify school improvement strategies that
15	are consistently improving student outcomes and dis-
16	seminate those strategies so that all schools can im-
17	plement them.
18	"(d) State Educational Agency Responsibil-
19	ITIES.—A State educational agency served by this part,
20	in supporting schools identified as a school in need of sup-
21	port or a high-priority school and the local educational
22	agencies serving such schools, shall—
23	"(1) assess and address local capacity con-
24	straints to ensure that its local educational agencies
25	can meet the requirements of this section:

1	"(2) target resources and support to those
2	schools in the State that are identified as a school
3	in need of support or a high-priority school and to
4	local educational agencies serving such schools, in-
5	cluding additional resources necessary to implement
6	the school improvement plan as described in sub-
7	section $(b)(3)(C)(iv)(V);$
8	"(3) provide support and technical assistance,
9	including assistance to school leaders, teachers, and
10	other staff, to assist local educational agencies and
11	schools in using data to support school equity and
12	in addressing the equity indicators described in sec-
13	tion $1111(e)(1)(C)$;
14	"(4) identify school improvement strategies that
15	are consistently improving student outcomes and dis-
16	seminate those strategies so that all schools can im-
17	plement them;
18	"(5) leverage resources from other funding
19	sources, such as school improvement funds, tech-
20	nology funds, and professional development funds to
21	support school improvement activities;
22	"(6) provide a statewide system of support, in-
23	cluding regional support services, to improve teach-
24	ing, learning, and student outcomes;

1	"(7) assist local educational agencies in devel-
2	oping early warning indicator systems;
3	"(8) with respect to schools that will work with
4	external partners to improve student achievement—
5	"(A) develop and apply objective criteria to
6	potential external partners that are based on a
7	demonstrated record of effectiveness in school
8	improvement;
9	"(B) maintain an updated list of approved
10	external partners across the State;
11	"(C) develop, implement, and publicly re-
12	port on standards and techniques for moni-
13	toring the quality and effectiveness of the serv-
14	ices offered by approved external partners, and
15	for withdrawing approval from external part-
16	ners that fail to improve high-priority schools;
17	and
18	"(D) may identify external partners as ap-
19	proved, consistent with the requirements under
20	paragraph (7), who agree to provide services on
21	the basis of receiving payments only when stu-
22	dent achievement has increased at an appro-
23	priate level as determined by the State edu-
24	cational agency and school improvement team
25	under subsection (b)(2); and

1	"(9) carry out administrative duties under this
2	section, including providing monitoring and technical
3	assistance to local educational agencies and schools.
4	"(e) Rules of Construction.—Nothing in this
5	section shall be construed—
6	"(1) to alter or otherwise affect the rights, rem-
7	edies, and procedures afforded school or local edu-
8	cational agency employees under Federal, State, or
9	local laws (including applicable regulations or court
10	orders) or under the terms of collective bargaining
11	agreements, memoranda of understanding, or other
12	agreements between such employees and their em-
13	ployers;
14	"(2) to require a child to participate in an early
15	learning program; or
16	"(3) to deny entry to kindergarten for any indi-
17	vidual if the individual is legally eligible, as defined
18	by State or local law.
19	"(f) Definition.—In this section, the term 'external
20	partner' means an entity—
21	"(1) that is an organization such as a nonprofit
22	organization, community-based organization, local
23	education fund, service organization, educational
24	service agency, or institution of higher education;
25	and

1	"(2) that has demonstrated expertise, effective-
2	ness, and a record of success in providing evidence-
3	based strategies and targeted support such as data
4	analysis, professional development, or provision of
5	nonacademic support and integrated student services
6	to local educational agencies, schools, or students
7	that leads to improved teaching, learning, and out-
8	comes for students.".

